



Birch Grove Community School... "Where Roots Grow Deep and Branches Reach High!"

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Website: [www.birchgroveschool.com](http://www.birchgroveschool.com)

Facebook: <https://www.facebook.com/birchgrovecommunityschool/>

### Mission Statement:

*Birch Grove Community School will promote academic excellence utilizing our unique natural setting to prepare students to become socially and environmentally responsible, self-directed, life-long learners.*

Birch Grove Community School, a small and unique K-5 elementary school located on the beautiful North Shore of Lake Superior in Tofté, Minnesota, is currently looking for a Full Time Elementary Teacher for the 2024-2025 school year.

We are looking for the right person to contribute to our excellent school. Enjoy a small class size and see your efforts manifested in the students you work with – you became a teacher to make a difference!

<https://www.birchgroveschool.com/The-Great-Outdoors>



### Requirements:

- A valid Minnesota Elementary K-5 Teaching license
- Successfully passing a background check
- Experience and success with the development and implementation of differentiated instruction
- A high level of energy that is focused on student growth
- The ability to interact positively with students, parents, staff and the community
- The ability to be flexible, self-motivated, and responsible
- An understanding of the rare opportunity to teach in a classroom with low student to staff ratios
- A desire to refine or continue to refine, teaching skills, knowledge, and abilities to become or to remain an effective and powerful teacher!

### Requirements and responsibilities for Special Education Teachers includes, but is not limited to:

- Embrace Birch Grove Community School's Mission
- Commit yourself fully to the 2024-2025 school year
- Implement appropriate school curriculum in compliance with the Minnesota state standards and benchmarks
- Initiate new and exciting additions to support classroom curriculum
- Engage in outdoor/nature-based learning
- Maintain ongoing positive communication with parents through conferences, report cards, newsletters and other means
- Ensure timely completion of report cards, test scores, lesson plans, etc.
- Create and maintain relationships with individuals and organizations that can be integrated into classroom learning

- Build and maintain positive relationships/communications with students, parents, staff and the community
- Participate in the Quality Compensation Program
- Attend and participate in staff and IEP meetings
- Utilize time wisely to ensure preparedness for student contact time
- Bring energy and enthusiasm to the students' everyday
- Communicate with Special Education staff/School Director with appropriate student concerns/issues
- Participate in school programs and events
- Communicate often with the school Director concerning school and student status
- Attend the annual 3-day, 2-night trip to Wolf Ridge with your classroom along with other school staff
- Other requirements and responsibilities may be added at the School Board/School Director discretion

A full job description is available for Elementary Teacher.

Salary dependent upon experience.

All teacher positions include:

- Cash-in-lieu of insurance
- Paid Time Off (PTO)
- Employer contribution of 8.34% to TRA (Teachers Retirement Association)
- Opportunities for continuous personalized learning and development
- Quality Compensation (Q-Comp) incentive opportunities - Payouts for each of 3 required goals met
- Free child programming for children in the household (meeting age eligibility) while working on site and a 50% discount when off site: Campsite Kids summer program (K-5), School Year Saplings (ages 3-5), and Summer Saplings (ages 3-5)

Application Process:

Familiarize yourself with our school by visiting: [www.birchgroveschool.com](http://www.birchgroveschool.com)

Then go to: [www.birchgroveschool.com](http://www.birchgroveschool.com) Join Us/ Employment Opportunities for the Application of Employment

Instructions for applying:

Please submit a Letter of Interest, Application of Employment (found on the school webpage), license, resume', transcript, and two Letters of Recommendation to Birch Grove Community School at: [birchgrove@boreal.org](mailto:birchgrove@boreal.org)

Position will remain open until filled.

Birch Grove Community School is an equal opportunity employer.